



Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Engineering Services Department.

PERSONNEL VACANCY
EXTERNAL APPLICATIONS WILL BE CONSIDERED

SUPERINTENDENT (REF NO: IS-TR-SP1)

DEPARTMENT: ENGINEERING SERVICES

DIVISION: WATER AND WASTEWATER SERVICES

SECTION: Wastewater Treatment, Wastewater Treatment Operations and Wwtw Southern Region

SALARY SCALE	TASK LEVEL 12 – Total cost to company – R666 965.74 – R840 213.66 per annum BENEFITS: Medical aid, Housing allowance, Pension and Group life
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JOB PURPOSE:

Oversee and coordinate the monitoring and implementation of key performance areas and result indicators related to the operation of the Paarl and Pearl Valley Wastewater Treatment Works (WWTW). Develop resource plans, schedule preventive and corrective maintenance programs, and evaluate operational outcomes. Ensure effective process control by monitoring effluent water quality, conducting sampling, and performing analyses in the mini-laboratory. Manage all relevant administrative and reporting requirements to support compliance and efficient operations. Collaborate with management to ensure that all wastewater treatment processes meet the standards prescribed by the South African National Standard (SANS) and enforced by the Department of Water and Sanitation (DWS)

SELECTION REQUIREMENTS FOR THE POST:

- Matric/ Grade 12 plus wastewater treatment practice N3

OTHER REQUIREMENTS/SKILLS:

- Class V (or Eligible) Process Control as Regulation 3630
- Driver’s License Code B
- Computer Skills

EXPERIENCE:

- 5 Years Experience

COMPETENCIES

<ul style="list-style-type: none"> • Problem Solving • Organisational Awareness • People Management • Work Place Safety • Interpersonal Relationship • Service Delivery Orientation • Resilience • Direction Setting 	<ul style="list-style-type: none"> • Planning and Organising • Discipline Specific Skills • Task Management • Budgeting • Communication • Action and outcome Orientation • Ethics and Accountability • Impact and Influence
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• Coaching and Mentoring	• Team Orientation
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GENERAL INFORMATION:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website www.drakenstein.gov.za. Clearly indicate the reference number for the post you are applying for on the pre-scribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: engineeringjobs@drakenstein.gov.za, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 22 May 2026 at 23h59

Closing date for hardcopies: 10 April 2026 at 15h30

CITY MANAGER